



Biography - Robert Canino

Coaching and Consulting Experience

Bob Canino brings more than 30 years of experience to his clients. He is an accomplished business leader, entrepreneur, coach and consultant in the areas of executive coaching, career development, emotional intelligence, values alignment, strategic planning, leadership, change management and building cultures of accountability. As an award-winning executive and career coach, he has literally coached hundreds of individuals since starting his own company in 2009. Bob is an innovative, client-centric leader who thrives on helping people achieve success through his passion for values alignment and performance excellence.

Business/Organizational Leadership Experience

Bob's leadership skills developed early by serving in the U.S. Army. He carried that experience forward to a 30+ year career in the banking, financial, consumer goods and human resources consulting industries where he held several leadership and executive positions in administrative, financial, sales, call center, customer loyalty and consulting/coaching. Most recently, as an executive with a leading global HR consulting firm and managing principal of his own coaching company, Bob has been concentrating in executive, career, business, leadership and personal development coaching as well as coach training. He's had the good fortune of working with diverse professional levels from senior executives to middle management and supervision within multiple industries that include defense, aerospace, health care, education, banking, technology, human resources, media, engineering, legal, pharmaceutical, manufacturing, medical devices, and financial services.

Education and Professional Development

Bob earned a Bachelor of Science degree in Business Administration from Mercy College, Dobbs Ferry, New York. He is a certified Executive, Career, and Emotional Intelligence coach, a Master Certified Coach Trainer, and holds the highly respected Professional Certified Coach (PCC) credential from the International Coach Federation (ICF), the world's leading governing body for coach education, ethical standards, credentialing and supervision. He is also a decorated veteran of the United States Army. Bob currently serves as the newly appointed Chairman for the Society of Emotional Intelligence Tampa and Immediate Past President and Advisory Council member of the International Coach Federation's Central Florida Charter Chapter. He is a member of the Center for Executive Coaching, Society of Emotional Intelligence, Association for Talent Development (ATD) and the American Legion. He is an active coach in the MBA Leadership Coaching Program at the University of Tampa. Bob is also proficient in the application and interpretation of several personal assessment and organizational diagnostic tools including the Birkman Method, MBTI, DISC, EQ-i 2.0/EQ 360 and the Korn Ferry Hay Group Leadership Architect and Voices 360.



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